



EHS POLICY

Overview

PBS is committed to delivering environmental, health and safety processes that proactively manage the environment and protect the safety and wellbeing of all employees, contractors and members of the community across all PBS controlled workplaces.

The Policy is reviewed annually and updated to ensure that it complies with current legislation, Codes of Practice and Standards. The Policy is displayed at all PBS workplaces and is communicated to all PBS personnel via induction programs. It is available to all interested parties and the general public upon request.

Responsibility

The documented system is implemented & maintained by all PBS employees with the support of EHS representatives who establish and lead committees (which include employees and contractors), to monitor the implementation of risk assessment including Work Method Statements.

Objectives

PBS's objectives for the Policy are to:

1. Maintain compliance with applicable EHS statutory requirements as a minimum standard;
2. Commit to a continual improvement process;
3. Provide a safe place of work for all PBS employees, contractors, and members of the public during the course of all Company controlled activities;
4. Deliver innovative ecologically sustainable environmental solutions and prevent pollution;
5. Deliver and maintain a documented system that manages all aspects of PBS's operations in accordance with the requirements of AS/NZS 4801, AS/NZS ISO 14001 and Australian Government Occupational Health & Safety accreditation Scheme;
6. Establish measurable targets to effectively monitor outcomes; and
7. Undertake a consultative approach to all EHS issues.

Key Actions

The actions associated with achieving the above objectives include:

- a) Document and implement an Environmental & Safety Plan for each PBS controlled workplace;
- b) Provide adequate resources to effectively manage contractor adherence to documented EHS requirements;
- c) Provide ongoing training and guidance to all PBS personnel;
- d) Research and, where practicable, implement solutions to control any potentially negative environmental impacts associated with PBS projects;
- e) Regular monitoring and monthly reviews of EHS targets at project, regional and senior management levels; and
- f) PBS management to engage in consultative processes and consider responses when making decisions on EHS matters.

Signed: _____ Managing Director:

Name: **Ian Carter** Date: 07/12/12

Note : Original signed copy held in Head Office